

PNY'S CONFLICT MINERALS POLICY

PNY is committed to the responsible sourcing of metals used in all the components/parts which are used to build our products. The sourcing of these metals has come under increased scrutiny by the public, governments, and non-governmental organizations. PNY is in agreement with the **Responsible Minerals Initiative (RMI)** Assurance Process Conformant smelter reporting and their efforts to better understand issues around metals extraction in order to enable members to extend their influence throughout their supplier networks, including minerals extraction.

PNY periodically polls its component/part suppliers and ascertains to the best of their ability that no conflict minerals are used in the components/parts which in turn are used to build our products. These procedures generally include a combination of obtaining documentation and materials declarations. PNY also specifically inquires if our suppliers participate in the Conflict-Free Smelter Program (CSFP), which is a voluntary program where an independent third party evaluates a smelter's procurement activities and determines if the smelter demonstrated that all the materials, they processed originated from conflict-free sources. PNY makes no representation, warranty, or guarantee that the information provided to PNY by its suppliers is accurate.

PNY uses the RMI Reporting Template to facilitate disclosure and communication of information regarding materials within the company's supply chain. including the **Conflict Minerals Reporting Template (CMRT)** and the **Extended Minerals Reporting Template (EMRT)**, and the Responsible Minerals Assurance Process (RMAP). The reports are available for review by any perspective customer upon request.